

Public Sector Ethics and Integrity Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Public sector organizations play a critical role in promoting good governance, accountability, and transparency. However, challenges such as corruption, unethical behavior, conflict of interest, and weak institutional frameworks can undermine public trust. Public Sector Ethics and Integrity Training Course is designed to empower participants with practical skills, ethical leadership competencies, and tools for ensuring integrity, fairness, and professionalism in government service delivery. By embedding good governance principles, anti-corruption strategies, and integrity systems, the course enhances decision-making processes and strengthens accountability in public institutions.

This training offers a holistic approach to ethical leadership development, risk management, compliance frameworks, whistleblower protection, and public accountability mechanisms. Through real-world case studies, interactive learning, and practical application, participants will learn how to identify ethical dilemmas, mitigate risks, and uphold strong values. Ultimately, the course builds a culture of transparency, responsibility, and trust in public administration to drive sustainable development and improved service delivery.

Programme Curriculum

Public Sector Ethics and Integrity Training Course

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Course Objectives

1. Promote ethical leadership and decision-making in the public sector.
2. Strengthen transparency and accountability frameworks.
3. Build competencies in anti-corruption strategies and prevention.
4. Enhance understanding of integrity systems in public administration.
5. Apply risk management approaches to reduce ethical breaches.
6. Encourage compliance with legal and regulatory frameworks.
7. Develop capacity for whistleblower protection mechanisms.
8. Foster public trust through ethical communication and actions.
9. Analyze ethical dilemmas and apply sound judgment in governance.
10. Promote good governance principles in service delivery.
11. Improve organizational ethics policies and implementation.
12. Strengthen skills in monitoring and evaluation of ethical practices.
13. Empower participants to champion integrity-driven reforms.

Target Audience

1. Senior government officials
2. Policy makers and legislators
3. Public servants and administrators
4. Anti-corruption agencies staff
5. Compliance and risk management officers
6. Auditors and financial controllers
7. Ethics and integrity officers
8. Civil society and governance advocates

Course Duration: 5 days

Course Modules

Module 1: Foundations of Public Sector Ethics and Integrity

- Importance of ethics in governance
- Principles of public service integrity
- Ethical frameworks and guidelines
- Code of conduct and compliance structures
- Building a culture of accountability
- **Case Study: Ethics breaches in a government procurement process**

Module 2: Ethical Leadership and Decision-Making

- Role of leaders in promoting ethics
- Decision-making models for integrity
- Managing conflicts of interest
- Balancing public interest with personal values
- Building ethical teams in organizations
- **Case Study: Leadership accountability in a health ministry scandal**

Module 3: Transparency and Accountability Mechanisms

- Role of transparency in governance
- Public accountability frameworks
- Citizen engagement for integrity
- Monitoring and evaluation tools
- Performance measurement in ethics compliance
- **Case Study: Transparency International's corruption perception index**

Module 4: Anti-Corruption Strategies and Tools

- Defining corruption in public administration
- Preventive measures and deterrence policies
- Role of audit and financial oversight
- Technology and digital solutions in fighting corruption
- International conventions and standards
- **Case Study: Anti-corruption reforms in Kenya and Rwanda**

Module 5: Risk Management and Compliance Frameworks

- Identifying ethical risks in public service
- Developing compliance frameworks
- Risk mitigation strategies
- Whistleblowing and reporting systems
- Legal implications of non-compliance
- **Case Study: Compliance failures in public procurement contracts**

Module 6: Whistleblower Protection and Reporting Mechanisms

- Importance of whistleblower protection
- Reporting channels and safe disclosures
- Encouraging ethical reporting culture
- Institutional frameworks for protection
- Role of oversight bodies
- **Case Study: Whistleblower protection under the US Dodd-Frank Act**

Module 7: Building Public Trust and Citizen Engagement

- Trust as a foundation for governance
- Role of ethics in service delivery
- Citizen participation mechanisms
- Social accountability tools
- Communication for integrity and transparency
- **Case Study: Citizen monitoring initiatives in local governments**

Module 8: Policy Development and Institutional Reforms

- Designing ethics policies for public institutions
- Institutional reforms for accountability
- Integrating ethics into performance management
- Aligning with national and international frameworks
- Sustainability of reforms in governance
- **Case Study: Public sector reforms in Singapore**

Training Methodology

- Interactive lectures with real-life examples
- Group discussions and role-playing scenarios
- Practical exercises and problem-solving activities
- Case study analysis for experiential learning
- Simulations and policy drafting workshops

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.com or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to FINESKILL TRAINING CENTER account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
07 Sep 2026	11 Sep 2026	Physical	\$1,500

Start Date	End Date	Location	Price
14 Sep 2026	18 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$1,500
28 Sep 2026	02 Oct 2026	Physical	\$1,500
05 Oct 2026	09 Oct 2026	Physical	\$1,500
12 Oct 2026	16 Oct 2026	Physical	\$1,500
19 Oct 2026	23 Oct 2026	Physical	\$1,500
26 Oct 2026	30 Oct 2026	Physical	\$1,500

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