

Public Sector Financial Leadership Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Public Sector Financial Leadership Training Course is designed to equip senior government officials, financial managers, auditors, and policymakers with advanced skills in fiscal management, financial accountability, and strategic leadership. As governments face growing challenges in public expenditure management, budget execution, revenue mobilization, and fiscal sustainability, strong financial leadership becomes essential to ensure efficiency, transparency, and accountability in the public sector.

This course provides participants with cutting-edge knowledge on financial reforms, governance frameworks, risk management, and public-private partnerships (PPPs). Through a combination of case studies, interactive modules, and practical exercises, participants will gain the expertise to lead institutional reforms, improve service delivery, strengthen fiscal transparency, and enhance financial decision-making in line with global best practices.

Programme Curriculum

Public Sector Financial Leadership Training Course

Introduction

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modules, and practical exercises, participants will gain the expertise to lead institutional reforms, improve service delivery, strengthen fiscal transparency, and enhance financial decision-making in line with global best practices.

Course Objectives

1. Strengthen public financial management (PFM) systems for effective fiscal governance.
2. Enhance budget formulation, execution, and monitoring skills.
3. Develop leadership capacity in strategic financial decision-making.
4. Improve knowledge of fiscal decentralization and intergovernmental transfers.
5. Build capacity for financial transparency and accountability mechanisms.
6. Strengthen skills in public expenditure tracking and performance auditing.
7. Equip leaders with tools for revenue mobilization and local taxation strategies.
8. Enhance understanding of public-private partnerships (PPP) in financing development.
9. Strengthen ability to lead fiscal reforms and governance transformation.
10. Improve strategies for risk management and financial resilience.
11. Foster inclusive governance and participatory budgeting practices.
12. Build knowledge in digital finance transformation and e-governance tools.
13. Equip leaders to ensure sustainable fiscal policy and financial innovation.

Target Audiences

1. Senior government officials and policymakers
2. Public sector financial managers
3. Auditors and accountants in government institutions
4. Budget officers and treasury staff
5. Leaders in public expenditure and revenue agencies
6. Local government finance managers
7. Development partners and donor-funded program managers
8. Researchers and professionals in public finance governance

Course Duration: 5 days

Course Modules

Module 1: Foundations of Public Sector Financial Leadership

- Principles of public financial management (PFM)
- Strategic roles of financial leaders in governance
- Fiscal responsibility and ethical financial practices
- Policy design and financial leadership frameworks
- Global best practices in financial governance
- *Case Study: Leadership transformation in Kenya's public finance sector*

Module 2: Budget Formulation, Execution, and Control

- Steps in budget preparation and approval
- Techniques for effective budget execution
- Expenditure control and cash flow management
- Role of performance-based budgeting
- Monitoring and reporting mechanisms

- *Case Study: South Africa?ÇÖs performance-based budgeting model*

Module 3: Revenue Mobilization and Fiscal Sustainability

- Strategies for enhancing domestic revenue
- Role of taxation in sustainable development
- Fiscal decentralization and local government revenue
- Innovative financing and fiscal space creation
- Debt management and fiscal sustainability
- *Case Study: Rwanda?ÇÖs revenue mobilization reforms*

Module 4: Financial Transparency and Accountability Mechanisms

- Transparency in financial reporting
- Strengthening internal and external audits
- Open government finance practices
- Role of civil society in financial accountability
- Combating corruption through fiscal transparency
- *Case Study: Ghana?ÇÖs open budget initiative*

Module 5: Public Expenditure Management and Service Delivery

- Principles of expenditure control
- Linking budgets to service delivery outcomes
- Public investment management frameworks
- Performance expenditure reviews
- Aligning resources with policy priorities
- *Case Study: Uganda?ÇÖs public expenditure tracking surveys*

Module 6: Risk Management and Financial Resilience

- Identifying financial risks in the public sector
- Tools for managing fiscal risks
- Building financial resilience frameworks
- Risk assessment and mitigation strategies
- Crisis management and financial recovery planning
- *Case Study: Greece?ÇÖs sovereign debt crisis response*

Module 7: Public-Private Partnerships (PPP) and Innovative Financing

- PPP models and frameworks
- Benefits and risks of PPPs in public finance
- Structuring and financing PPP projects
- PPP governance and regulatory frameworks
- Innovative financing mechanisms for development
- *Case Study: Kenya?ÇÖs PPP in infrastructure financing*

Module 8: Digital Transformation and Future of Public Finance

- Role of digital technologies in finance
- E-governance and digital service delivery
- Digital tools for financial reporting

- Big data analytics for financial decision-making
- Blockchain and fintech in public finance
- Case Study: Estonia's e-governance model in public finance

Training Methodology

- Interactive lectures with practical insights
- Group discussions and peer-to-peer learning
- Real-world case studies for applied knowledge
- Hands-on exercises and problem-solving workshops
- Role plays and leadership simulations
- Action planning for institutional application

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.com or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to FINESKILL TRAINING CENTER account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
07 Sep 2026	11 Sep 2026	Online	\$1,100
14 Sep 2026	18 Sep 2026	Online	\$1,100
21 Sep 2026	25 Sep 2026	Online	\$1,100

Start Date	End Date	Location	Price
28 Sep 2026	02 Oct 2026	Online	\$1,100
05 Oct 2026	09 Oct 2026	Online	\$1,100
12 Oct 2026	16 Oct 2026	Online	\$1,100
19 Oct 2026	23 Oct 2026	Online	\$1,100
26 Oct 2026	30 Oct 2026	Online	\$1,100

Ready to enroll or request a customized program? Book online or contact us:

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