

Public Sector Financial Management Reimagined Training Course

Professional Development Training Course Outline

Category	Public Sector Innovation	Duration	10 Days
Base Fee	\$3,000 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving public sector landscape, financial management plays a pivotal role in ensuring transparency, accountability, and sustainability. Public sector organizations are facing unprecedented challenges, including budget constraints, increasing regulatory demands, and the need for technology-driven solutions. Public Sector Financial Management Reimagined Training Course equips participants with the latest strategies, tools, and best practices to optimize financial planning, resource allocation, and performance monitoring. Participants will gain hands-on experience in leveraging financial analytics, risk management frameworks, and digital financial solutions to drive efficiency and strategic decision-making.

This course is designed for professionals seeking to modernize public sector finance functions, enhance fiscal responsibility, and align financial operations with organizational goals. It emphasizes practical applications, innovative approaches, and actionable insights that can be immediately implemented. By integrating contemporary policy guidelines, financial governance principles, and case studies from leading public sector institutions, this course ensures that participants are well-prepared to lead transformative financial initiatives. The program blends theoretical understanding with applied learning to foster informed, accountable, and forward-thinking financial leaders.

Programme Curriculum

Public Sector Financial Management Reimagined Training Course

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Course Objectives

1. Understand modern public sector financial management principles and frameworks.
2. Apply strategic budgeting and forecasting techniques to optimize resource allocation.
3. Enhance financial reporting accuracy and compliance with regulatory standards.
4. Integrate digital solutions for efficient public finance operations.
5. Implement risk management strategies in financial planning and monitoring.
6. Utilize performance measurement tools to track financial outcomes.
7. Develop insights for policy-driven financial decision-making.
8. Foster transparency and accountability in public sector finance.
9. Manage procurement and expenditure effectively to reduce waste.
10. Analyze financial data using advanced analytics and visualization tools.
11. Improve stakeholder communication through clear and actionable reporting.
12. Adapt to emerging trends in public finance and fiscal sustainability.
13. Build collaborative financial governance structures within organizations.

Organizational Benefits

- Enhanced fiscal discipline and resource optimization.
- Improved financial transparency and governance.
- Streamlined financial reporting and regulatory compliance.
- Increased efficiency in budgeting and forecasting processes.
- Effective risk management and mitigation strategies.
- Data-driven decision-making capabilities.
- Greater alignment of financial operations with organizational goals.

- Strengthened stakeholder confidence and trust.
- Adoption of digital financial management tools and practices.
- Capacity building for long-term financial sustainability.

Target Audiences

1. Public sector finance managers and officers
2. Government auditors and compliance officers
3. Budget analysts and planners
4. Policy advisors and consultants
5. Treasury and revenue officials
6. Financial controllers in public institutions
7. Senior executives in government agencies
8. Public sector project managers

Course Duration: 10 days

Course Modules

Module 1: Introduction to Public Sector Financial Management

- Overview of public finance principles
- Regulatory frameworks and compliance
- Financial accountability mechanisms
- Key performance indicators in public finance
- Global best practices in government finance
- Case Study: Benchmarking public sector financial practices

Module 2: Strategic Budgeting & Forecasting

- Annual and multi-year budgeting processes
- Revenue and expenditure projections
- Resource allocation optimization
- Scenario planning and financial modeling
- Budget performance evaluation
- Case Study: Implementing strategic budgeting in a government ministry

Module 3: Digital Financial Solutions & Automation

- Introduction to e-government finance systems
- Automation of financial reporting
- Integration with ERP and accounting software
- Enhancing accuracy and efficiency with technology
- Leveraging cloud-based financial tools
- Case Study: Digital transformation in public finance operations

Module 4: Financial Risk Management

- Risk assessment frameworks
- Internal control mechanisms
- Fraud prevention and detection
- Contingency planning for financial risks
- Compliance with risk-related regulations
- Case Study: Risk management in municipal finance

Module 5: Performance Measurement & Analytics

- Key financial performance metrics
- Data-driven decision-making
- Financial dashboards and visualization
- Benchmarking against best practices
- Continuous performance improvement strategies
- Case Study: Using analytics for budget optimization

Module 6: Policy-Driven Financial Decisions

- Linking policy objectives with financial planning
- Public value creation through finance
- Financial scenario analysis for policymaking
- Policy compliance monitoring
- Impact assessment of financial policies
- Case Study: Policy-driven budgeting in healthcare finance

Module 7: Procurement & Expenditure Management

- Public procurement regulations

- Cost-effective purchasing strategies
- Vendor and contract management
- Reducing financial waste and inefficiencies
- Monitoring procurement compliance
- Case Study: Streamlining procurement in local government

Module 8: Treasury & Cash Management

- Cash flow forecasting and management
- Investment strategies for public funds
- Short-term and long-term liquidity planning
- Treasury controls and reporting
- Financial risk mitigation in cash management
- Case Study: Effective treasury management in a state agency

Module 9: Financial Reporting & Compliance

- Preparing accurate financial statements
- Adherence to national and international standards
- Audit readiness and reporting procedures
- Transparency in public finance disclosure
- Strengthening internal compliance mechanisms
- Case Study: Audit preparation in a municipal finance office

Module 10: Stakeholder Communication & Engagement

- Reporting to government stakeholders
- Public financial transparency strategies
- Effective communication of financial outcomes
- Engaging citizens and media in financial matters
- Building trust through accountability
- Case Study: Enhancing stakeholder engagement in finance reporting

Module 11: Fiscal Sustainability & Long-Term Planning

- Evaluating long-term financial obligations
- Strategic investment in public projects

- Debt management and financing strategies
- Sustainable resource allocation
- Integrating sustainability into financial policies
- Case Study: Fiscal sustainability planning in local government

Module 12: Ethics & Governance in Public Finance

- Principles of financial ethics
- Governance frameworks and accountability
- Anti-corruption strategies in finance
- Ethical decision-making in budgeting
- Enhancing public trust through governance
- Case Study: Ethical governance in public sector projects

Module 13: Change Management in Financial Operations

- Implementing financial reforms
- Managing resistance to change
- Training and capacity building
- Monitoring the impact of changes
- Continuous improvement in financial processes
- Case Study: Financial reform implementation in a government department

Module 14: Integrated Financial Planning & Reporting

- Aligning budget, finance, and strategic plans
- Consolidated reporting techniques
- Cross-departmental financial coordination
- Reporting for performance management
- Enhancing organizational efficiency
- Case Study: Integrated financial reporting in a ministry

Module 15: Case Study Application & Capstone Project

- Applying knowledge to real-world scenarios
- Developing a comprehensive financial management plan
- Analyzing financial data and reporting insights

- Collaborative team-based projects
- Presentation of actionable recommendations
- Case Study: Capstone project on a public sector financial challenge

Training Methodology

- Interactive lectures with real-world examples
- Hands-on exercises and practical workshops
- Group discussions and peer learning
- Case study analysis for applied understanding
- Simulations and role-playing exercises
- Continuous assessment and feedback sessions

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.com or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to FINESKILL TRAINING CENTER account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
07 Sep 2026	18 Sep 2026	Physical	\$3,000

Start Date	End Date	Location	Price
14 Sep 2026	25 Sep 2026	Physical	\$3,000
21 Sep 2026	02 Oct 2026	Physical	\$3,000
28 Sep 2026	09 Oct 2026	Physical	\$3,000
05 Oct 2026	16 Oct 2026	Physical	\$3,000
12 Oct 2026	23 Oct 2026	Physical	\$3,000
19 Oct 2026	30 Oct 2026	Physical	\$3,000
26 Oct 2026	06 Nov 2026	Physical	\$3,000

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