

# Tax Transparency & Country-by-Country Reporting Training Course

## Professional Development Training Course Outline

|          |                      |               |                         |
|----------|----------------------|---------------|-------------------------|
| Category | Taxation and Revenue | Duration      | 5 Days                  |
| Base Fee | \$1,500 USD          | Delivery Mode | Online / On-site Hybrid |

## Course Introduction

The global tax landscape is undergoing unprecedented scrutiny, emphasizing the importance of transparency, compliance, and accurate reporting. Tax authorities worldwide are focusing on Country-by-Country (CbC) reporting as a strategic tool to mitigate base erosion and profit shifting, ensuring multinational enterprises contribute their fair share of taxes. Tax Transparency & Country-by-Country Reporting Training Course is designed to equip tax professionals, corporate finance officers, and policy advisors with comprehensive knowledge and practical tools to navigate the complexities of tax transparency regulations, global compliance standards, and reporting obligations.

Participants will explore the key principles of tax transparency, understand the mechanisms for effective information exchange, and gain hands-on experience in preparing and analyzing CbC reports. Through interactive modules, case studies, and practical exercises, learners will develop skills to enhance organizational compliance, mitigate tax risks, and support strategic decision-making aligned with international best practices. This course fosters a deep understanding of the evolving regulatory environment while promoting a culture of ethical tax management within organizations.

## Programme Curriculum

### Tax Transparency & Country-by-Country Reporting Training Course

#### Introduction

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### **Course Objectives**

1. Understand the principles and global importance of tax transparency and CbC reporting.
2. Analyze the OECD guidelines and international standards for CbC reporting.
3. Develop skills to prepare and submit accurate Country-by-Country reports.
4. Evaluate the implications of tax transparency on multinational enterprises.
5. Identify key compliance risks and mitigation strategies.
6. Explore practical approaches to data collection and reporting accuracy.
7. Examine the role of tax authorities in enforcing transparency measures.
8. Understand transfer pricing considerations in CbC reporting.
9. Assess the impact of digitalization on tax reporting processes.
10. Strengthen organizational policies for tax governance and ethics.
11. Apply case studies to real-world scenarios of tax transparency compliance.
12. Utilize technology tools to streamline reporting and enhance accuracy.
13. Stay updated on trending global reforms and emerging regulatory expectations.

### **Organizational Benefits**

- Enhanced compliance with international tax regulations
- Reduced risk of penalties and reputational damage
- Improved financial reporting accuracy
- Strengthened governance and internal controls
- Optimized tax planning strategies
- Increased stakeholder confidence and transparency
- Alignment with OECD and global reporting standards
- Better preparation for audits and regulatory reviews
- Improved data management and reporting systems
- Empowered workforce with updated skills in tax compliance

### **Additional Key Bulletins After Objectives**

- Understanding BEPS (Base Erosion and Profit Shifting) framework
- Overview of Automatic Exchange of Information (AEOI)
- Importance of harmonizing global reporting standards
- Impact of non-compliance on multinational corporations
- Integration of tax technology in reporting
- Enhancing internal audit processes for tax compliance
- Strategies for handling cross-border transactions
- Navigating legal frameworks for tax disclosure
- Benchmarking against industry best practices

- Role of ethics and corporate responsibility in taxation

## **Target Audiences**

1. Tax Managers and Compliance Officers
2. Corporate Finance Professionals
3. Internal Auditors and Risk Managers
4. Multinational Enterprise Reporting Teams
5. Policy Advisors and Government Officials
6. Transfer Pricing Specialists
7. Tax Consultants and Advisors
8. Financial Controllers and Accountants

**Course Duration:** 5 days

## **Course Modules**

### **Module 1: Introduction to Tax Transparency and CbC Reporting**

- Overview of global tax transparency trends
- Understanding OECD and international guidelines
- Importance for multinational enterprises
- Legal and regulatory frameworks
- Risks of non-compliance
- Case Study: Analysis of a multinational company's CbC report

### **Module 2: Regulatory Frameworks and Global Standards**

- OECD BEPS Action 13 explained
- International reporting obligations
- Cross-border tax compliance requirements
- Enforcement mechanisms by tax authorities
- Data confidentiality and privacy
- Case Study: Comparing regulatory approaches across countries

### **Module 3: Preparing Country-by-Country Reports**

- Data collection techniques
- Structuring reports effectively
- Key financial and tax metrics
- Identifying reporting gaps
- Best practices in report submission
- Case Study: Practical report preparation exercise

### **Module 4: Transfer Pricing and Allocation of Profits**

- Role of transfer pricing in CbC reporting
- Arm's length principle overview
- Profit allocation methodologies
- Compliance risks and mitigation strategies
- Documentation requirements
- Case Study: Transfer pricing analysis of a multinational subsidiary

## **Module 5: Risk Management and Compliance Strategies**

- Identifying tax transparency risks
- Developing risk mitigation frameworks
- Internal controls for reporting accuracy
- Auditing and review processes
- Stakeholder communication strategies
- Case Study: Risk assessment of cross-border transactions

## **Module 6: Technology and Automation in CbC Reporting**

- Digital reporting tools and platforms
- Data integration for efficiency
- Ensuring data accuracy and integrity
- Automation of recurring reporting tasks
- Cybersecurity considerations
- Case Study: Implementing a digital CbC reporting system

## **Module 7: Practical Applications and Case Studies**

- Review of real-world CbC reporting challenges
- Lessons from multinational corporations
- Best practices in report preparation
- Handling regulatory audits and inquiries
- Continuous improvement strategies
- Case Study: Resolving common reporting discrepancies

## **Module 8: Future Trends and Emerging Issues**

- Impact of global tax reforms on CbC reporting
- Evolving digital economy considerations
- Sustainability reporting and ESG linkages
- Collaboration between tax authorities
- Adapting to evolving compliance expectations
- Case Study: Emerging trends in tax transparency

## **Training Methodology**

- Interactive lectures and group discussions
- Hands-on exercises for CbC report preparation
- Case study analysis for real-world application
- Use of tax software and reporting tools
- Scenario-based problem-solving workshops
- Q&A sessions and participant feedback discussions

## **Register as a group from 3 participants for a Discount**

Send us an email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) or call +254769199797

## **Certification**

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

### **Tailor-Made Course**

*We also offer tailor-made courses based on your needs.*

#### **Key Notes**

- a.** The participant must be conversant with English.
- b.** Upon completion of training the participant will be issued with an Authorized Training Certificate
- c.** Course duration is flexible and the contents can be modified to fit any number of days.
- d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e.** One-year post-training support Consultation and Coaching provided after the course.
- f.** Payment should be done at least a week before commence of the training, to FINESKILL TRAINING CENTER account, as indicated in the invoice so as to enable us prepare better for you.

### **Upcoming Scheduled Sessions**

| Start Date  | End Date    | Location | Price   |
|-------------|-------------|----------|---------|
| 07 Sep 2026 | 11 Sep 2026 | Physical | \$1,500 |
| 14 Sep 2026 | 18 Sep 2026 | Physical | \$1,500 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$1,500 |
| 28 Sep 2026 | 02 Oct 2026 | Physical | \$1,500 |
| 05 Oct 2026 | 09 Oct 2026 | Physical | \$1,500 |
| 12 Oct 2026 | 16 Oct 2026 | Physical | \$1,500 |
| 19 Oct 2026 | 23 Oct 2026 | Physical | \$1,500 |
| 26 Oct 2026 | 30 Oct 2026 | Physical | \$1,500 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) | Website: [www.fineskilltrainingcenter.com](http://www.fineskilltrainingcenter.com)