

# The Refugee Entrepreneurship Masterclass Training Course

## Professional Development Training Course Outline

|          |                       |               |                         |
|----------|-----------------------|---------------|-------------------------|
| Category | Migration and Refugee | Duration      | 5 Days                  |
| Base Fee | \$1,500 USD           | Delivery Mode | Online / On-site Hybrid |

## Course Introduction

The Refugee Entrepreneurship Masterclass Training Course is a comprehensive, practical, and innovative training designed to empower refugees and displaced individuals with the skills, knowledge, and confidence to launch and sustain successful businesses. With a focus on resilience, opportunity recognition, and resource optimization, this course equips participants with actionable strategies to navigate the complex challenges of entrepreneurship in diverse and often constrained environments. Through interactive sessions, real-world examples, and evidence-based tools, learners will gain insights into business planning, financial management, digital marketing, and operational excellence tailored to the unique needs of refugees.

By integrating practical case studies, mentorship, and entrepreneurial frameworks, this masterclass cultivates a growth mindset, problem-solving acumen, and leadership skills essential for business sustainability. Participants will emerge with not only the knowledge to start a business but also the confidence to scale operations, secure funding, and establish impactful networks. Designed for individuals and organizations committed to fostering refugee economic empowerment, the course emphasizes innovation, social impact, and the development of scalable business solutions in challenging contexts.

## Programme Curriculum

### The Refugee Entrepreneurship Masterclass Training Course

#### Introduction

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### **Course Objectives**

1. Equip refugees with foundational and advanced entrepreneurship skills using trending business strategies.
2. Enable participants to identify and capitalize on profitable business opportunities in local and international markets.
3. Teach practical business planning, from concept development to execution, with sustainable practices.
4. Develop financial literacy, including budgeting, accounting, and fundraising techniques.
5. Strengthen digital marketing capabilities to leverage social media and online business platforms.
6. Build leadership, negotiation, and networking skills for effective business growth.
7. Promote innovative problem-solving and creative thinking for operational efficiency.
8. Encourage resilience and adaptability in unpredictable market and socio-economic conditions.
9. Facilitate knowledge of legal frameworks, business registration, and compliance requirements.
10. Support access to microfinance, grants, and alternative funding opportunities for startups.
11. Provide practical mentorship and real-world case studies to enhance applied learning.
12. Enable participants to measure and evaluate business performance for continuous improvement.
13. Foster social entrepreneurship approaches to create community impact while generating profits.

### **Organizational Benefits**

- Enhanced organizational capacity to support refugee entrepreneurs effectively.
- Improved community engagement and corporate social responsibility outcomes.
- Development of innovative solutions tailored to refugee economic needs.
- Strengthened mentorship and coaching frameworks within organizations.
- Increased funding and partnership opportunities with social impact investors.
- Enhanced reputation as a leader in refugee empowerment initiatives.
- Increased operational efficiency in refugee-focused programs.
- Stronger networks and collaborations with local and international stakeholders.
- Improved monitoring and evaluation of entrepreneurship programs.
- Better alignment of organizational objectives with sustainable development goals.

### **Target Audiences**

1. Refugees and displaced individuals seeking entrepreneurship skills.
2. Social enterprises supporting marginalized communities.
3. NGOs and nonprofit organizations focused on economic empowerment.
4. Microfinance institutions and development agencies.
5. Policy makers and government agencies in refugee support programs.
6. Business mentors and coaches.

7. Youth empowerment organizations.
8. International development organizations.

**Course Duration:** 5 days

## **Course Modules**

### **Module 1: Introduction to Refugee Entrepreneurship**

- Understanding the refugee entrepreneurial ecosystem
- Identifying challenges and opportunities
- Key traits of successful refugee entrepreneurs
- Impact of social and cultural factors on business success
- Tools for self-assessment and readiness evaluation
- Case Study: Successful refugee-led business in Kenya

### **Module 2: Business Ideation and Opportunity Recognition**

- Techniques for brainstorming profitable ideas
- Market gap analysis and validation
- Risk assessment and mitigation strategies
- Customer needs identification and segmentation
- Prioritization of business opportunities
- Case Study: Innovative business model by a Syrian refugee

### **Module 3: Business Planning and Strategy Development**

- Crafting a practical business plan
- Defining mission, vision, and objectives
- Competitive analysis and strategic positioning
- Short-term and long-term goal setting
- Operational planning and resource allocation
- Case Study: Scaling a refugee-owned small business

### **Module 4: Financial Literacy and Resource Mobilization**

- Basic accounting and bookkeeping
- Budgeting and cash flow management
- Accessing funding: grants, loans, and investors
- Financial risk management strategies
- Pricing and revenue models for sustainability
- Case Study: Refugee entrepreneur securing microfinance

### **Module 5: Marketing and Digital Presence**

- Branding and storytelling for impact
- Social media strategies for business growth
- Customer engagement and retention techniques
- Online sales channels and e-commerce basics
- Digital marketing metrics and performance evaluation
- Case Study: Using Instagram to grow refugee fashion business

## **Module 6: Leadership, Networking, and Negotiation**

- Developing effective leadership styles
- Building business networks and partnerships
- Negotiation skills for suppliers and clients
- Conflict resolution in business settings
- Emotional intelligence in entrepreneurship
- Case Study: Negotiating supply contracts in refugee-led enterprises

## **Module 7: Operations and Risk Management**

- Process optimization for small businesses
- Inventory and supply chain management
- Risk assessment and contingency planning
- Legal compliance and licensing basics
- Monitoring and evaluation frameworks
- Case Study: Streamlining operations in a refugee catering business

## **Module 8: Social Impact and Sustainability**

- Understanding social entrepreneurship principles
- Measuring social impact and community benefits
- Strategies for sustainability and scaling
- Ethical business practices and corporate responsibility
- Engaging stakeholders and community partnerships
- Case Study: Refugee enterprise improving local livelihoods

## **Training Methodology**

- Interactive workshops combining theory and practice
- Real-world case studies highlighting successful refugee businesses
- Group discussions, role plays, and peer learning sessions
- Mentorship and guidance from experienced entrepreneurs
- Hands-on exercises for business plan development and market research
- Continuous assessment and feedback to reinforce learning
- Use of multimedia tools, simulations, and digital platforms for engagement

## **Register as a group from 3 participants for a Discount**

Send us an email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) or call +254769199797

## **Certification**

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

## **Tailor-Made Course**

*We also offer tailor-made courses based on your needs.*

## **Key Notes**

- a. The participant must be conversant with English.

- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to FINESKILL TRAINING CENTER account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date  | End Date    | Location | Price   |
|-------------|-------------|----------|---------|
| 07 Sep 2026 | 11 Sep 2026 | Physical | \$1,500 |
| 14 Sep 2026 | 18 Sep 2026 | Physical | \$1,500 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$1,500 |
| 28 Sep 2026 | 02 Oct 2026 | Physical | \$1,500 |
| 05 Oct 2026 | 09 Oct 2026 | Physical | \$1,500 |
| 12 Oct 2026 | 16 Oct 2026 | Physical | \$1,500 |
| 19 Oct 2026 | 23 Oct 2026 | Physical | \$1,500 |
| 26 Oct 2026 | 30 Oct 2026 | Physical | \$1,500 |

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) | Website: [www.fineskilltrainingcenter.com](http://www.fineskilltrainingcenter.com)